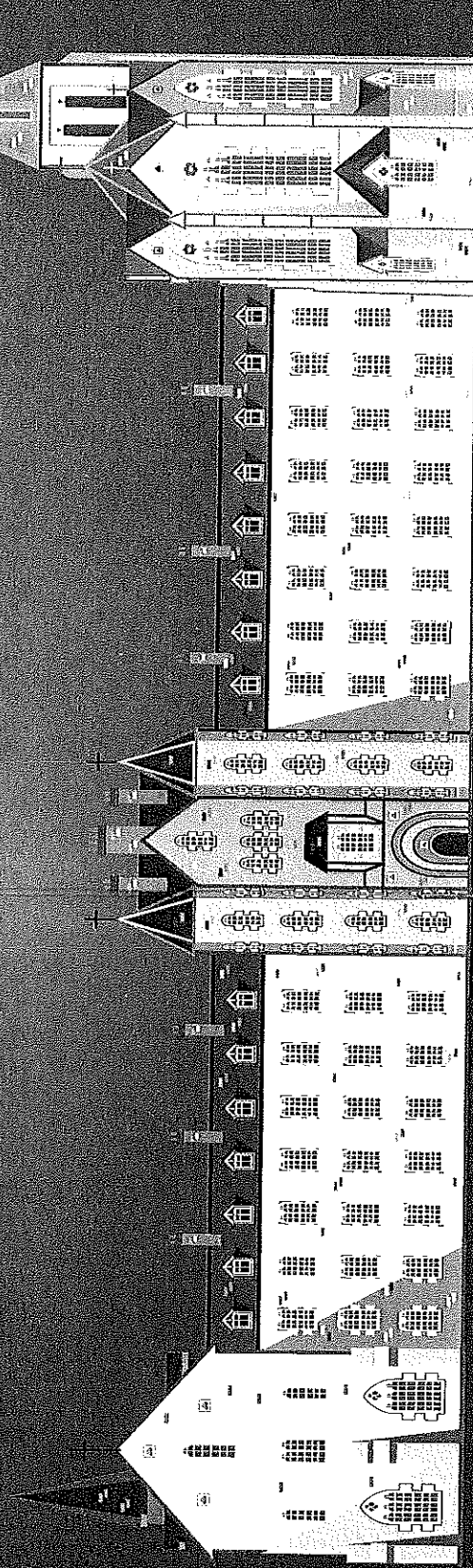
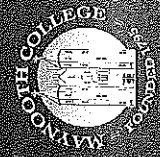


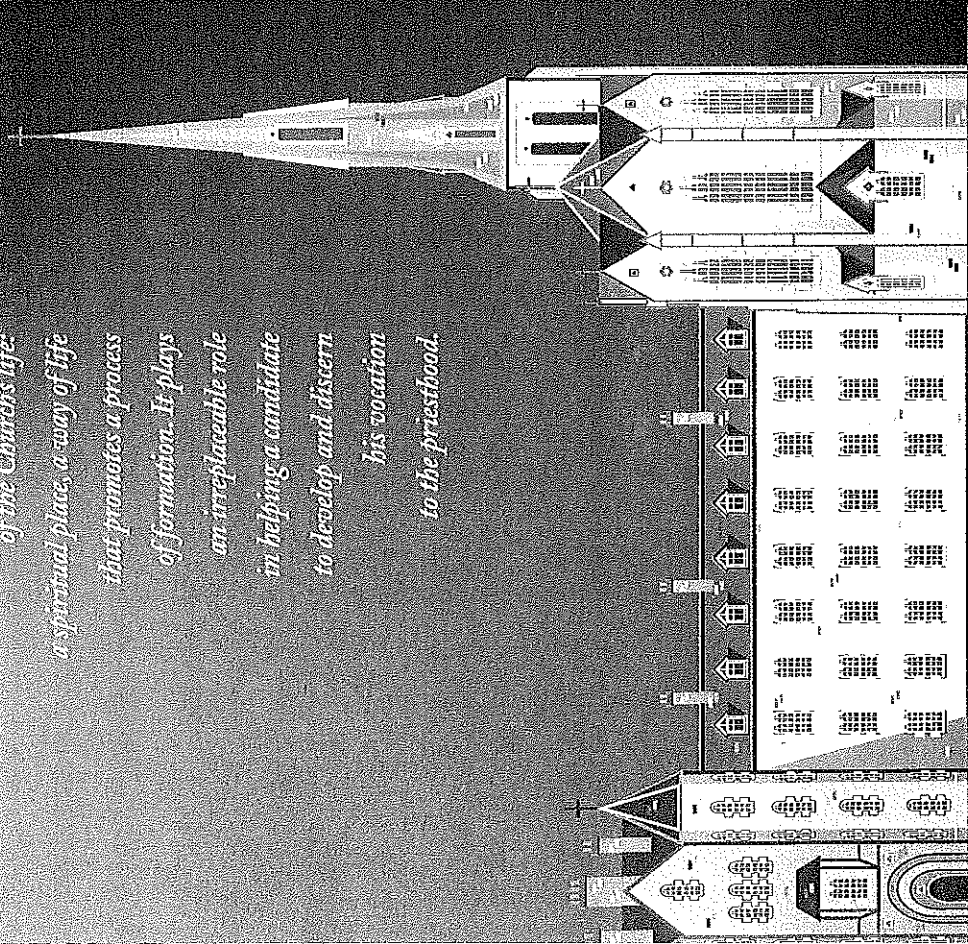
STATUTES of
ST PATRICK'S COLLEGE,
MAYNOOTH



ST. PATRICK'S COLLEGE,
MAYNOOTH,
CO. KILDARE,
IRELAND.



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of the Church's life:
a spiritual place, a way of life
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Introduction

Following the example of Christ who called and trained his Apostles to preach his gospel (*Mk* 3:13-15), the Church has always been concerned with the formation of priests. Since the Council of Trent (1545-1563) the formation of diocesan priests has taken place within the institution of the seminary. In the following centuries seminaries could not be established in Ireland because of the Penal Laws; instead, Irish seminaries were developed in the Catholic countries of Europe. When many of these were swept away in the wake of the French Revolution St Patrick's College, Maynooth, was founded in 1795 by an Act of the Irish Parliament to meet a very urgent need. Legislation in 1845 established its Trustees as a legal body corporate and further legislation in 1869 discharged them of any obligations to Parliament.

The College quickly developed into a seminary for all the dioceses of Ireland, large enough to sustain a staff capable of supporting university status. In 1896 it received authority from the Holy See to grant degrees in Theology, Philosophy and Canon Law (rescripts of the Sacred Congregation de Propaganda Fide dated 29 March 1896 and 15 May 1899). On the foundation of the National University of Ireland in 1908, Maynooth became the first Recognised College of the new University, with courses leading to degrees in Arts and Science (Senate decision of 23 February 1910).

In June 1966 the Trustees of the College decided to develop Maynooth as an open centre of higher studies and to extend its facilities and courses so as to meet the requirements of priests, religious and lay people.

In 1997, with the support of the Trustees, the National University sector became independent of St Patrick's College by an Act of the Oireachtas. It now exists in its own right as the National University of Ireland, Maynooth, with its own Governing Authority (on which the former Trustees are represented) and its separate and autonomous administration. St Patrick's College, Maynooth, remains the National Seminary where candidates for the Catholic priesthood receive their formation.

A vocation to the priesthood is nurtured through the witness of priests, teachers and committed lay men and women. It is further deepened and nourished in the seminary.

In carrying out its task of forming priests the seminary acts in close co-operation with the dioceses from which the candidates come and the dioceses in which they will serve.

The seminary is an experience of the Church's life: a spiritual place, a way of life that promotes a process of formation. It plays an irreplaceable role in helping a candidate to develop and discern his vocation to the priesthood.

FORMATION PROGRAMME

The seminary does not function in isolation. A vocation to the priesthood is an invitation in faith to follow Christ; this faith was first experienced in the home. Thus, the seminarian's family plays a crucial role in the development of a vocation.

The programme of formation for seminarians is built on the principles enunciated by the Second Vatican Council and post-conciliar documents. In particular, it is anchored on the four aspects of formation outlined in the post-synodal Apostolic Exhortation, *Pastores dabo vobis*: human, spiritual, intellectual and pastoral.

(a) Human Formation

Those who are admitted to the seminary undertake to follow a programme of formation which, with God's help, will lead them towards full human maturity and a deep spiritual awareness, as well as providing an intellectual and professional preparation suitable for the work of evangelisation.

A basic theological axiom of the Church is that grace builds on nature. The whole work of priestly formation is deprived of its necessary foundation if it lacks a suitable human foundation. "Human maturity and, in particular, affective maturity, requires a clear and strong training in freedom" (PDV 44).

The human formation programme must challenge the seminarian to achieve a convinced and heartfelt obedience to the truth of his own being. True freedom asks him to be master of himself and to be ready to open out to others in generous, dedicated service.

On his educational journey the community life of the seminary, the service and example of the College staff and their professional collaborators, together with the seminarian's own family, provide the environment in which human growth and development take place.

The seminary formation programme invests much time and energy in each student and invites him to respond generously.

(b) Spiritual Formation

By Holy Orders a priest is configured to Christ, the Head and Shepherd of the Church; he is entrusted with a prophetic, priestly and royal mission to be carried out in the name and person of Christ. Seminarians who respond to their vocation are called to root their lives in the radicalism of the gospel (PDV 27).

They are called to imitate Christ who was obedient to the Father in all things, even to death on the Cross; they are called to imitate Christ who, out of love for his Father and commitment to the Kingdom, remained unmarried; they are called to imitate Christ who, though he was rich, became poor for our sake.

The "evangelical counsels" of obedience, celibacy and poverty (or simplicity of life) are not imposed on candidates; rather they are freely undertaken out of love for God and a desire to serve the Church. The formation of the human heart is a gradual process; it involves a continuous conversion and is only possible with the grace of the Holy Spirit.

The spiritual formation programme in the seminary strives to guide and encourage the student as he grows in the likeness of Christ. The celebration of the Eucharist is at the centre of the life of the seminary; through their participation in the charity of Christ, seminarians draw daily the strength they need to nourish their spiritual life and to fulfil their responsibilities.

They are formed in the celebration of the liturgy of the hours by which the ministers of God, in the name of the Church, give praise to God and intercede with Him for all the people entrusted to them, and indeed for the whole world.

Another element of spiritual formation is prayerful and meditative reading of the Word of God; in this way seminarians model their lives on Mary, the Mother of God, who pondered on the Word of God and treasured it in her heart. Seminarians should become accustomed to approach the sacrament of penance regularly.

They should also have a Spiritual

Director to whom they can trustfully open their heart. The life of the seminary should be characterised - at least at times - by a spirit of quiet reflection and solitude so that seminarians can learn to be still and at peace, removed from the pace of the contemporary world.

Without such an atmosphere it will be difficult for them to develop a spirit of prayer and recollection.

With pastoral charity the priest makes a gift of his life to the Church. Consequently "the Church and souls become his first interest and he becomes capable of loving the universal Church and that part of it entrusted to him with the deep love of a husband for his wife" (PDV 23).

Students for the priesthood are to be trained so that, filled with love for Christ's Church,

they are linked to the Holy Father in humility, to their own bishop as his faithful co-workers, to their brother priests in friendly co-operation, and to the lay faithful.

Through the common life of the seminary, and by developing relationships of friendship and of association with others, they are to be prepared for the fraternal unity of the diocesan presbyterium, in whose service of the Church they will share (cf. Can. 345 §2).

While striving to maintain the unity of the seminary community, efforts shall be made to foster the special ties that bind those who are destined to work in the same diocese. Efforts shall also be made to foster a sense of missionary awareness and commitment among them.

(c) *Intellectual Formation*

Intellectual formation is an important area in the preparation of the seminarian as a minister of the gospel. He must grow in his knowledge and understanding of the faith that he professes and is to proclaim; and if he is to prepare himself as an effective preacher of this faith, he must also develop his knowledge and understanding both of the human person to whom the gospel is addressed and of the culture in which it is to be preached and lived.

The subjects in arts and science taken alongside the study of philosophy, contribute in their different ways to the broadening of the mind, the deepening of cultural appreciation, and the sharpening of intellectual interest, qualities that, in the longer term, help to equip the future priest for his ministry and, more immediately, prepare him for the broad range of studies that he will encounter in his theology programme. In Maynooth seminarians have an exceptional opportunity to study the humanities side by side with their contemporaries.

This will allow them to obtain a broader education and to develop friendships with those who are preparing for other careers.

Faith seeking understanding

is the task and the goal of theology.

Therefore a seminarian is required to follow a full theological programme in order to be able to account for the hope that is in him (cf. 1 Pet 3.15).

The study of theology helps

a seminarian to develop his knowledge of all that pertains to the gospel, to penetrate more deeply into its meaning, and so to grow in his love for God, for the Church, and for all those redeemed by Jesus Christ. Theology encourages him to ask questions about his own faith in order to reach a more profound understanding of the faith itself. In this way faith and mature reflection are intimately connected in his theological study.

Because he is preparing to be a minister of the Word, the seminarian needs an ever deeper awareness of the presence of God in our world, if he is to be a witness to the faith in a society that is often marked by religious indifference, as well as by fresh questions raised by scientific and technological advances.

(d) *Pastoral Formation*

The whole formation imparted to students for the priesthood aims at preparing them to enter into communion with the charity of Christ, the Good Shepherd. A pastoral concern inspires every aspect of their training. Throughout their time in the seminary they are gradually introduced to a co-ordinated pastoral programme that provides practical experience, reflection and participative learning.

The pastoral programme offered by the College is not confined to the academic year. Seminarians are encouraged to use some of their time away from the seminary, particularly during their summer holiday, to broaden their pastoral experience.

Placements within their own diocese are of particular value and recognition is given to this work in the overall assessment of their suitability for the priesthood.

(e) *Conclusion*

The seminary is a formation community in which various persons and groups play different roles; it is important that there should be a genuine and frank communication between them.

In addition to those who are assigned to the formation of priests on a permanent basis, the Church also welcomes the involvement of the lay faithful, both men and women, in this work (PDV 66). However, notwithstanding the important roles not only of those responsible for the government of the seminary, but also of the formation personnel and teaching staff,

"the candidate himself is a necessary and irreplaceable agent in his own formation [since] all formation... is ultimately a self-formation" (PDV 69).

Pope John Paul II writes:

"And so the future priest also, and in the first place, must grow in his awareness that the Agent par excellence of his formation is the Holy Spirit; who, by the gift of a new heart, configures and conforms him to Jesus Christ the Good Shepherd.

In this way the candidate for the priesthood will affirm in the most radical way possible his freedom to welcome the moulding action of the Spirit.

But to welcome this action implies also, on the part of the candidate, a welcome for the human 'mediating' forces which the Spirit employs. As a result, the actions of the different teachers become truly and fully effective only if the future priest offers his own convinced and heartfelt cooperation to this work of formation" (PDV 69).

DEFINITIONS

Unless otherwise apparent, the words and expressions set out hereunder shall be understood as follows:

(1) "St Patrick's College, Maynooth", hereinafter referred to as the College, is the entity established pursuant to an Act of the Irish Parliament in 1795 (35 Geo. III, c.21).

(2) "The Trustees" are the Trustees of the College, a corporate body called "The Trustees of the College of Maynooth" as so named in an Act of Parliament in 1845 (8 and 9 Vic, c.25).

(3) "The Church" is the Catholic Church in full communion with the Church of Rome.

(4) "Canons" are Canons of the Code of Canon Law promulgated in 1983.

(5) "Pastores dabo vobis" (PDV) is the post-synodal Apostolic Exhortation of Pope John Paul II on the formation of priests, issued on 25 March 1992.

(6) "President" means the priest appointed by the Trustees as the head of the College.

(7) "Vice-President" means the priest appointed by the Trustees to assist and support the President.

(8) "Director of Formation" means a priest appointed by the Trustees to cooperate with the President in the formation of students for the priesthood.

(9) "Spiritual Director" means a person appointed by the Trustees to assist in the spiritual formation of students for the priesthood.

Chapter I

THE GOVERNING BODY

- (10) "College officials" are those designated in Statute 19 (i) and (iii).
- (11) "Students" are those designated in Statute 19 (i), (h) and (i).
- (12) "The Irish Episcopal Conference", a permanent institution, is the assembly of the Bishops of Ireland.
- (13) "The Magisterium" means the authoritative teaching office in the Church, committed by Christ to the Apostles and now exercised by their legitimate successors.
1. The primary responsibility for the education of his diocesan clergy rests with the bishop and is one of his most important pastoral duties.
As the National Seminary of Ireland, St Patrick's College, Maynooth, is a common concern of the Irish Catholic bishops.
 2. (i) The College is a major seminary for the education of candidates for the priesthood for all the dioceses of Ireland. It is also a Pontifical University.
(ii) The College is governed by a body corporate called "The Trustees of the College of Maynooth."
(iii) The Pontifical University has its own proper Statutes, approved by the Holy See.
(iv) While both sets of Statutes are distinct but complementary, these College Statutes shall prevail in the event of a conflict.
 3. The Trustees have power to make statutes, rules and regulations for the government of the College.
 4. The property of the College is vested in the Trustees; legal acts connected with the vesting and management of College property and funds shall be done in the name of the Trustees and by their authority.
 5. When a vacancy occurs amongst the Trustees, the Trustees shall at their next meeting arrange for such a vacancy to be filled.
 6. The Chairman of the Trustees shall be the bishop who comes first in order of precedence.
- (v) Findings of fact reached under one set of Statutes may be adopted by the Trustees acting under the other set of Statutes.

7. The Trustees shall appoint a Secretary who shall convene their meetings on the dates appointed by them. He shall, under the direction of the Chairman, draw up the agenda and send a copy thereof to each Trustee at least seven days before the meeting, record decisions of the Trustees and send a copy of the minutes to each within one month after the meeting. He shall also conduct the correspondence of the Trustees.
8. The Trustees shall hold three ordinary meetings each year in the College, in Spring, Summer and Autumn.
- On the written direction of the Chairman or the written request of four Trustees, an extraordinary meeting of the Trustees shall be summoned by the Secretary. Nine members shall constitute a quorum.
- The seal of the Trustees shall be kept in the custody of the President of the College, and shall not be affixed to any document except by direction of the Trustees. It shall be the duty of the Secretary to the Trustees to affix this seal and to keep a record of all documents to which the seal has been affixed.
9. All title deeds of the property and funds of the College and all documents of legal and historical importance connected with the College shall be kept in the College Archive, where an inventory of these documents shall be kept.
10. The Trustees shall appoint Visitors to whom they shall delegate the powers hereinafter mentioned. The Visitors so appointed shall include the four *Metropolitans ex officio* together with at least four other bishops elected each year.
11. The Trustees shall elect one of their number to act as their Secretary. He shall keep the minutes of each meeting and present them to the next meeting of the Trustees. No decision of the Visitors shall be considered binding unless made in writing and signed by three of their number.
12. The Visitors shall elect one of their number to act as their Secretary. He shall keep the minutes of each meeting and present them to the next meeting of the Trustees. No decision of the Visitors shall be considered binding unless made in writing and signed by three of their number.

13. The Visitors shall meet in the College before each ordinary meeting of the Trustees. An extraordinary meeting may be convened by the Secretary on the request of the Chairman or of any two of the Visitors. Three Visitors shall form a quorum.
14. Members of the College Community who wish to communicate with the Trustees or Visitors shall send their communications in writing to the Secretary of the Visitors at least fourteen days before their meeting.
15. It shall be the function of the Visitors to examine carefully all matters affecting discipline, study and the College finances, to make an inspection of the College buildings, and to report on all these matters to the Trustees. College officials shall be available during the ordinary meetings of the Visitors and shall provide any information that they may require. The minute books of College Councils and Faculties shall be submitted for inspection.
16. In intervals between meetings of the Trustees, the Visitors shall have power to decide matters referred to them by the Trustees and also matters of urgent necessity concerning the College, but their decisions shall be referred by the Secretary to the next meeting of the Trustees for ratification, and in the interim shall be binding.
17. The Archbishop of Dublin, in his pastoral responsibility for the Archdiocese, in which St. Patrick's College, Maynooth, is situated, shall report to the Chairman of the Trustees for his attention anything contrary to doctrine, morals or ecclesiastical discipline in the College which may become known to him. If the matter is not resolved to the satisfaction of the Archbishop of Dublin, he may have recourse to the Holy See, but should make provision for more serious urgent cases which bring danger to his diocese.

Chapter II

THE COLLEGE COMMUNITY

18. (i) The College is a community dedicated to the education and formation of seminarians. As a Catholic seminary and Pontifical University it is of its nature pervaded by the Catholic religious ethos.
- (ii) All members of the College Community shall be dedicated to the total formation of the seminarians, primarily by the example of their lives.
19. (i) The College Community comprises the following members: (a) those responsible for the administration of the College (viz. President, Vice-President and Directors of Formation); (b) Spiritual Directors; (c) Academic Staff; (d) other permanent formation personnel (e.g. Director of Pastoral Formation, Counsellor, Director of Sacred Music); (e) priests who are required under the terms of their appointment or by their Ordinary to reside in the College; (f) temporary teachers and temporary formation personnel; (g) retired priests who are entitled to live in the College;
- (h) seminarians and (i) student priests and other postgraduate students resident in the Dunboyne Establishment.
- (ii) The members of the College Community are bound by these Statutes and by such Statutes and Regulations as shall from time to time be enacted by the Trustees.
- (iii) Those in sections (a), (b), (c) and (d) above shall be designated as College Officials in these Statutes.
20. (i) College officials shall hold office on such conditions and shall be entitled to such salaries and emoluments as are determined by the Trustees, and notified to them on their appointment.
- (ii) A person appointed to two offices in the College shall receive the salary attached to one of them; if the two offices carry different salaries, the official shall receive the higher salary.

21. (i) The President, the Directors of Formation and the Spiritual Directors shall occupy the rooms in the College assigned to their office by the Trustees. The other priest officials of the College, on appointment, shall occupy the rooms assigned to them by the President, but may later opt for rooms, as they fall vacant, according to seniority.
22. Resident officials shall pay a reasonable maintenance charge as determined from time to time by the Trustees after consultation.
23. The St Patrick's College, Maynooth, Pension Plan has been established by the College for the benefit of its officials and employees. Subject to the Trust Deed and Rules the scheme is compulsory for all of them.
24. Members of the College community listed in Statute 19 (i), (a) - (g) and College employees are responsible for their own medical, nursing or institutional care.
25. (i) A College official who at the time of his appointment is a priest shall submit his resignation and leave the College if he seeks laicisation or if he is dismissed from the clerical state. If such resignation is not submitted within thirty days of the occurrence of either event, the resignation shall be deemed to have come into effect on the expiration of the said period.
- (ii) Other priest members of the College community shall cease to reside in and shall leave the College in similar circumstances and, where applicable, submit their resignation.

26. Members of the College community listed in Statute 19 (i), (a) - (g) shall be liable to dismissal and/or expulsion, whether permanently or for a specific period, for grave violation of the College Statutes, or grave offence against Catholic faith or morals, or persistent or serious misconduct or failure in duty, or for bringing the College into disrepute; or if he be a priest, for grave delinquency against clerical obligations, or abandonment of his priestly ministry.
27. (i) If the President becomes aware of any of the circumstances specified in Statute 26 above giving rise to concern, or if he becomes aware of allegations regarding a grave offence against Catholic faith or morals on the part of any of those listed in Statute 19 (i), (a) - (g), he shall require the attendance of the member concerned, raise the matter, hear the response and decide if the matter can be resolved. If it cannot be resolved, the procedure set out in Appendix A shall be followed.
- Circumstances other than those concerning a matter of doctrine shall initially be dealt with by the President in the same way and, if not resolved, the procedure set out in Appendix (B) shall be followed.
- (ii) If the Trustees become aware of such circumstances in regard to the President, they shall follow procedures laid down in Appendix (A) 2-6 and Appendix (B) 2-6.
28. If a College official be incapable of discharging the duties of office through permanent incapacity or other inculpable cause, the Trustees shall be entitled to terminate the appointment, with due provision for canonical equity (cf. Can.1752).
29. All priest officials and those who teach disciplines concerning faith and morals must, on appointment, make a Profession of Faith and take the Oath of Fidelity.

30. On appointment by the Trustees each official shall be given a copy of the College Statutes and shall sign the following declaration:
 "I hereby declare that I accept office subject to the Statutes of St. Patrick's College, Maynooth. I will observe the Statutes of the College and will faithfully perform the duties of my office."
- The declaration shall be witnessed by the President and preserved.
31. College officials who are required under the terms of their appointment or by their Ordinary to reside in the College are bound to do so continuously except during recognised vacation periods.
32. Officials may not undertake a duty or office outside the College which may be inconsistent with or prejudicial to their College commitments, without first consulting the President. If the President judges that the duty or office is inconsistent with or prejudicial to these commitments, they are bound by his decision, subject to recourse to the Visitors.
33. All priest members of the community are encouraged to concelebrate Mass in the College Chapel on Sundays and Holy Days.
34. Resident priests listed in Statute 19(i), (a) - (e) shall act as principal celebrant at the community Mass on Sundays or Holy Days in their turn, and on weekdays when requested by the President.
35. Priest members of the College community shall wear appropriate clerical dress, especially when discharging their official functions.
36. Priest members of the College community, with the exception of those who are members of the Seminary Council, may act as confessors.
37. Members of the College community shall not play an active role in political parties or in directing trade unions unless, in the judgement of the Trustees, this is required for the defence of the rights of the Church or to promote the common good (cf. Can. 287 §2).

Chapter III

THE PRESIDENT

- 38. Members of the College community shall not make public statements or publish writings prejudicial to ecclesiastical authority or the interests of the Collège.
- 39. (i) The statutory age of retirement shall be 30 September coincident with or immediately following the officials' attaining the age of 65 years.
(ii) Resident officials who are priests or religious shall, on retirement, make provision for their accommodation outside the Collège in consultation with their Ordinary or Religious Superior.
- 40. College officials who wish to resign shall tender their resignation in writing to the President. The President shall submit it to the Chairman of the Trustees, and on acceptance by him it shall come into effect.
- 41. The Trustees may at their absolute discretion employ on a fixed-term contract basis a person who has passed the retirement age of 65 years.
- 42. Priests listed in Statute 19(i), (e) and (g), shall pay the full cost of maintenance as determined by the Trustees after consultation.
- 43. Under the authority of the Trustees, the President is the pastor of the seminary community. He builds up this community with the full cooperation and involvement of staff and seminarians. He is responsible for the overall coordination and organisation of seminary life, thus providing its unity of leadership and direction. In carrying out his responsibilities in the Collège, he has the just autonomy of action determined by the Code of Canon Law and these Statutes.
- 44. (i) The President shall be appointed by the Trustees and his appointment requires confirmation by the Holy See. He shall be a priest of not less than thirty-five years of age, a man of strong faith, learning and good judgement, committed to his priestly duties and able to work well with others.
(ii) He shall be appointed for a five-year term which may be renewed or extended.
- 45. The President is the executive head of the Collège. In accordance with the norms laid down by the Holy See, he shall manage and direct the formation and academic programmes. He shall supervise the administrative, financial, and other activities. For these purposes he has such powers as are necessary and expedient for the performance of his functions in accordance with the Statutes and by-laws, rules and regulations as expressed in the orders and resolutions of the Visitors and Trustees.
- 46. He shall normally be invited to attend meetings of the Visitors and Trustees.
- 47. He shall, if present, preside at all meetings of College Councils and other statutory bodies.
- 48. He may appoint temporary teachers and formation personnel for a period of up to one year.

49. He shall oversee the work of the formation personnel and shall foster coordination and cooperation among them.
50. He shall strive to know the seminarians individually, but shall not however hear their sacramental confessions (Can. 985).
51. He shall promote the College as a national and international centre for the training of students, the continuing education of priests and laity, and as a centre for theological education and research.
52. In cooperation with the College community, he shall:
- (i) encourage and foster good relations with past students, especially priests in Irish dioceses;
 - (ii) support those persons and groups working in the area of vocations;
 - (iii) foster a spirit of hospitality towards guests and visitors.
53. He shall present to the Holy See such reports as are required by the Congregation for Catholic Education.
54. (i) He shall present each year to the Trustees, a fortnight before their summer meeting, a detailed report on the general condition of the College.
(ii) He shall give a full and accurate report to the Trustees and Visitors on any matter referred to him. All reports sent to the Trustees shall be filed and kept by the President.
(iii) He shall send to the bishop at the end of each semester a report on the conduct and studies of each seminarian of his diocese, according to the form prescribed by the Trustees.
55. (i) He shall maintain and foster good relationships with the President and officials of the National University of Ireland, Maynooth.
(ii) He shall also maintain and foster good relations with other seminaries and third level Colleges and Universities in Ireland and elsewhere.
56. He may be absent from the College during the Christmas vacation, for six weeks during the summer vacation, and for one week in the second semester. During the remainder of the year he shall not be absent from the College without informing the Vice-President; nor shall he be absent, except on the business of the College, for more than three continuous days without notifying the Chairman of the Trustees. He shall also arrange that he and the Vice-President are not absent at the same time. Should both be absent, a Director of Formation shall have responsibility for the College, as arranged by the President.

Chapter IV

THE VICE-PRESIDENT

- 57. The Vice-President shall be appointed by the Trustees. He shall be a priest of not less than thirty-five years of age, a man of strong faith, learning and good judgement, committed to his priestly duties and able to work well with others.
- 58. (i) He shall assist and support the President in the overall government of the College.
(ii) He shall endeavour to know seminarians individually, with a view to contributing to the Seminary Council's evaluation of each seminarian's suitability for continuance in the seminary; he shall not, however, hear seminarians' sacramental confessions.
- 59. In the case of illness, absence, resignation, or death of the President, the Vice-President shall take his place, and shall have the same powers and duties as the President in the ordinary administration of the College.
- 60. He shall be appointed for a five-year term of office, which may be renewed or extended; if he be already a College official he shall retain his existing office; if necessary, provision may be made for reduced responsibilities.
- 61. He shall report to the President any serious problems that may come to his notice.
- 62. He shall act as secretary to the College councils, and shall have charge of their minute books.
- 63. He shall have responsibility for:
 - (i) coordination of the procedures for the admission of seminarians to the College, or their transfer to other seminaries;
 - (ii) coordination of the formation programme.
 - (iii) monitoring the academic standards and progress of individual seminarians, in consultation with the Registrar and the relevant academic bodies;
- (iv) arrangement of Retreats and Days of Recollection, in consultation with the Directors of Formation;
- (v) supervision of the students of the Dunboyne Establishment.
- 64. He may be absent from the College during the Christmas and Easter vacations, and for six weeks during the Summer vacation. During the remainder of the year he shall not absent himself from the College at the same time as the President, nor shall he be absent for more than three continuous days without the permission of the President.

Chapter V

THE DIRECTORS OF FORMATION

65. The Directors of Formation shall cooperate with the President in the formation of the seminarians.
66. They shall be priests of strong faith, learning and good judgement, committed to their priestly duties and able to work well with others. They shall receive special preparation in areas that relate to formation. They have a responsibility to continue their personal and professional training and the College shall encourage and facilitate them in this regard.
67. The Trustees shall appoint as many Directors as may be required. They shall be appointed for a five-year term which may be renewed or extended.
68. When a vacancy arises or is pending, the President, in consultation with the Seminary Council, shall propose names of suitable candidates and report to the next meeting of the Visitors.
69. Each Director, in addition to exercising a careful supervision over all the seminarians, shall have special charge of a division of the College. The assignment of the divisions, and the changes from one to another, shall be made by the Trustees or Visitors, on the recommendation of the President.
70. The President may, after consultation, assign special duties to a Director.
71. If a Director is unable to carry out his duties, he shall arrange to have his place taken by another Director and inform the President. If he omits to do so, the President shall provide.
72. The Directors shall communicate to the seminarians the standards of moral and social behaviour that are appropriate in those preparing for the priesthood. They shall ensure that they fulfil their duties and responsibilities as laid down in the Seminary Rule. They shall meet each seminarian on a regular basis to discuss his progress in formation.
73. They shall endeavour to know the seminarians individually, so as to be able to give such advice and assistance as they may require, and to discern whether they are suitable for the priesthood. They shall not hear the sacramental confessions of seminarians. They shall take care that their freedom to make judgements as to the suitability of students for the priesthood is not compromised.
74. They shall normally be present in their respective divisions for community prayer.
75. In consultation with the Vice-President, they shall prepare a twice-yearly report to be sent to each bishop by the President on the progress of his seminarians in the principal areas of formation (cf. Can. 259 §2).
76. They shall foster in each division a sense of community and an environment that is conducive to prayer and study. They shall promote a sense of responsibility and mutual respect among the seminarians, particularly in regard to times of quiet and silence. They shall ensure that the seminarians have respect for College property. They shall have responsibility for the seminarians' hygiene. They shall ensure that the seminarians look after their own living accommodation.
77. They shall have special care for the proper maintenance of the oratories, rooms and corridors of their divisions; they shall inform the President of any serious problem.
78. They shall be concerned for the health and reasonable well-being of the seminarians, and shall treat them, under all circumstances, with respect and kindness.

THE SPIRITUAL DIRECTORS

- 79. They shall promptly inform the President or, in his absence, the Vice-President, of serious or persistent misconduct by seminarians, and of any other matter that may require special attention.
- 80. They shall report to the Seminary Council on all matters of importance requiring special attention in their divisions or in the College generally.
- 81. They have a special role in helping seminarians to integrate their spiritual formation and their doctrinal instruction (Can. 244).
- 82. They shall plan and coordinate all elements of the formation programme as determined by the Seminary Council.
- 83. They may be absent from the College for two months during the summer vacation. They shall take charge of the College in turn during the Christmas vacation, in consultation with the President. Each Director shall be free from duty on one day each week, provided that no more than one is absent on any day.

- 84. (i) The Spiritual Directors are responsible for the spiritual formation of the seminarians.
(ii) They shall ordinarily be priests. In exceptional circumstances other suitably qualified persons may be appointed to assist in this work.
(iii) They shall be people of strong faith, religious commitment and good judgement, committed to their duties, prayer and study. They shall have received special preparation in spiritual direction.
(iv) They shall continue their personal and professional training and the College shall facilitate and encourage them in this regard.
(v) They shall have no responsibilities in matters concerning study, discipline or the administration of the College and they shall not participate in the evaluation of seminarians.
(vi) They may not undertake offices or duties outside the Seminary which would interfere with their College commitments.
- 85. Spiritual Directors who belong to a Religious Community, Congregation or Society, shall be appointed by the Trustees upon the nomination of their Superior, and, if diocesan priests, upon the nomination of their Ordinary. In both cases their term of office shall be determined by agreement. Their remuneration shall be in accordance with their terms of appointment.
- 86. They shall conduct College Retreats in so far as this may be required by the Seminary Council.
- 87. They shall be available as confessors and for the spiritual direction of seminarians at suitable hours as determined by the Seminary Council.
- 88. Each year they shall conduct a course of instruction on spiritual subjects and in accordance with the norms laid down by the Holy See and as required by the Trustees.
- 89. They shall normally reside in the College and be present on the days assigned to their duties.
- 90. They may be absent from College during seminary vacation periods.

VOCATIONAL GROWTH COUNSELLOR

- 91. The College shall make available to the seminarians the services of suitably qualified Vocational Growth Counsellors.
- 92. Those appointed shall have a strong Catholic faith and religious commitment. They shall be well versed in and supportive of the Church's expectations of candidates for the priesthood.
- 93. The counselling given shall be consistent with the overall seminary programme and shall not take the place of spiritual direction.
- 94. The Vocational Growth Counsellor has two specific functions: to assist the Seminary Council by contributing to human development courses when requested; and to counsel individuals.
- 95. In order to help them identify their strengths and weaknesses as they prepare for the priesthood, seminarians are encouraged to avail themselves of the College counselling services. In addition, the Seminary Council may refer an individual for counselling when it judges that this may prove helpful to him.

DIRECTOR OF PASTORAL TRAINING

- 96. A Director of Pastoral Training shall be appointed, of strong Catholic faith, religious commitment, and suitably qualified in theology, pastoral ministry and supervisory skills.
- 97. The Director shall coordinate the pastoral formation of seminarians in close cooperation with the Seminary Council and the Academic Staff.
- 98. If not already a member of the Seminary Council or the Faculty of Theology, the Director shall attend meetings of these bodies when requested or may request to attend for specified purposes.

Chapter IX

THE ACADEMIC STAFF

99. The College as a Pontifical University has Faculties of Theology, Canon Law and Philosophy.
100. (i) Each Faculty shall have such teaching staff as is required.
(ii) The Trustees may establish professorships and lectureships in accordance with the Statutes of the College and the Pontifical University.
101. The Statutes of the Pontifical University shall be approved by the Trustees and confirmed by the Holy See.
102. Appointments to each Faculty shall be made in accordance with the Statutes of the Pontifical University; the Faculties shall conduct their business in accordance with these same Statutes.
103. (i) The Seminarist Courses in Philosophy and Arts are under the aegis of the Pontifical University.
(ii) The Trustees may appoint such academic staff as is required for these courses.
104. (i) Each year the members of the academic staff shall supply the President with details of all courses taught by them.
(ii) They shall follow the courses as published in the Calendar and in accordance with the approved timetable for lectures, seminars and tutorials.
105. The primary duty of all members of the academic staff shall be to impart to their students a sound knowledge of the prescribed programme and to stimulate their interest in further study. As far as is compatible with the other duties of their office, they shall devote themselves to research and the advancement of knowledge.
106. Members of the academic staff shall regard themselves as part of the formation community and as such, called to contribute to the overall formation of seminarists (PDV 66).
107. They shall set an example for their students by their dedication to their teaching and other duties; they shall take part in the overall formation programmes when requested by the President.
108. (i) A member of the academic staff who is unable to take a lecture, tutorial or seminar, shall give prior notice to the Dean of the relevant Faculty and the students concerned and shall, as far as possible, provide for this omission by exchanging with a staff colleague.
(ii) A more extended absence and any proposed provisions for it require the prior approval of the President.
109. When through illness or other serious cause a member of the academic staff cannot provide for classes, the President shall make appropriate arrangements.
110. Members of the academic staff shall conduct such examinations, tutorials and seminars as are required by the College or by the Statutes and regulations of the Pontifical University.

111. Members of the academic staff shall attend the meetings of the Council of the Faculty to which they are attached; they shall act as officers of the Faculty when required; they shall also act as representatives of the Faculty on College councils and committees when required.
112. Permanent members of the academic staff shall reside in the College unless alternative arrangements are specified in the terms of their appointment. They may be absent during vacation periods. The summer vacation commences on the completion of the Examination Boards and related meetings with students. Permanent members of the academic staff shall return to the College to conduct the Autumn Examinations and Board Meetings.
113. After each examination they shall report in writing to the President the marks received by each student. In their report they shall mention any matter concerning the conduct or behaviour of students which they consider worthy of note.

Chapter X

THE SEMINARIANS

113. (i) A vocation to the priesthood, like every Christian vocation, is God's gift (PVD 35); hence the person who believes he has received it has a serious obligation to accept and nurture it. There is an onus on each seminarian to use all the means available in the formation programme for the growth of his vocation. If he needs particular help in any area of his human, spiritual, intellectual or pastoral formation, it is his right and duty to request it.
- (ii) The formation community shall endeavour to create the environment in which each seminarian's vocation is respected and fostered. It shall provide the resources that he requires to develop those qualities that are necessary for him to minister as a priest.
114. Only those candidates are to be admitted to the seminary who, in the judgement of the diocesan bishop, have the capacity to develop the required human, moral, spiritual and intellectual qualities, and who have the necessary physical and psychological health, and right intention, and who are capable of dedicating themselves permanently to the priestly ministry (cf. Can. 241 § 1).
115. (i) Before formal admission to the College a candidate for an Irish diocese shall present the following:
- (i) a certificate of baptism and confirmation;
- (ii) a letter of nomination from the bishop of the diocese in which he has been accepted as a seminarian;
- (iii) a letter of recommendation from his parish priest, and other appropriate letters of reference;
- (iv) a report showing that he has fulfilled the prescribed academic entrance requirements;
- (v) a medical report issued by a doctor designated by the College.

- (ii) Before being admitted to the College, a candidate for a diocese outside Ireland shall present, in addition to the documents listed above, a letter of nomination by the bishop of an Irish diocese.
- (iii) In the event of a candidate's seeking admission to the College who was already in another seminary or house of formation, the directives of the Holy See and the norms of the Irish Episcopal Conference shall be followed.
116. On admission to the College seminarians shall be bound by and receive a copy of the Seminary Rule; they shall make a written declaration accepting this Rule and sign the College Register in the presence of the President.
117. (i) They shall follow the rules determined by the Trustees in accordance with the directives of the Holy See and the Norms for Priestly Training in Ireland.
- (ii) The Seminary Council shall advise the Trustees regarding any changes in the existing rules or the introduction of new rules that are judged necessary.
118. Residential areas of the College are reserved to seminarians.
119. Members of the Seminary Council shall have the right of access to a seminarian's room at all reasonable times. In deference to his right to privacy, they shall not normally exercise their right in his absence.
120. Seminarians shall pay the maintenance charge and the tuition fees fixed by the Trustees.
121. The allocation of diocesan burses amongst seminarians shall be made by the bishop of each diocese. Burses at the disposal of the College shall be distributed as determined by the Seminary Council.

**RESIDENT POSTGRADUATE STUDENTS
OF THE DUNBOYNE ESTABLISHMENT**

122. Before proceeding to the next year of his programme, a seminarian, in addition to having attended the prescribed courses and having passed the examinations, must have satisfied the Seminary Council that he is preparing himself appropriately for the priesthood.
123. (i) Every seminarian shall have the right to approach the President freely.
- (ii) Seminarians are encouraged to participate fully in the life of the College. Student Societies, Clubs or Associations may be established, subject to the prior approval of the Seminary Council. Each Society, Club or Association shall conduct its business under the patronage of a permanent member of staff.
- (iii) The participation of seminarians of the College in Societies, Clubs or Associations in the National University of Ireland, Maynooth, may be regulated by the Seminary Council.
124. (i) The vacation periods constitute a significant proportion of the seminary year and contribute to the formation of seminarians. During these periods they should grow in their appreciation of the priesthood through contact with the priests of their own parish and diocese. They should also come to a deeper awareness of the realities of daily life in their own families and in the lives of men and women who follow their lay vocation.
- (ii) During the vacation periods they should strive to live their personal faith in whatever circumstances they find themselves and be devoted to personal prayer and the sacraments, especially the Eucharist. They should give good example to those they meet, and refrain from any behaviour that would endanger their vocation or give scandal to others.
- (iii) During the summer vacation they shall accept such pastoral work as may be allocated to them by their Ordinary.
125. The postgraduate school in Maynooth College has been known as the Dunboyne Establishment since its foundation in 1812 in consequence of a benefaction from the will of Lord Dunboyne.
126. (i) A postgraduate student who wishes to reside in the College must present a letter of nomination from his Ordinary.
- (ii) Resident students pursuing postgraduate courses in either the Pontifical University or the National University of Ireland, Maynooth, or other approved courses, are members of the College Community.
- (iii) Students of outstanding ability shall be encouraged to continue their studies after ordination, to meet the special needs of the Church in seminaries and institutes of higher education and in their own diocese. Because the formation of priests, in all its aspects, must continue throughout their lives, the personnel and facilities of Maynooth College are available in this task of continuing formation.
127. The Vice-President shall have a special responsibility for resident Dunboyne students.
128. (i) Dunboyne students shall observe such regulations as may from time to time be made for them, and perform such duties as the President or Vice-President may from time to time assign to them.
- (ii) They shall occupy the rooms provided for them.
- (i) They shall be an example to the seminarians by their lives. They are, however, forbidden to act as their spiritual directors.
- (ii) Though they are not themselves subject to the Seminary Rule, they shall respect it as binding on seminarians.
130. Medical, nursing or institutional care is the responsibility of individual resident postgraduate students, in conjunction with a voluntary health insurance scheme and, in the case of priests or religious, their diocese or religious congregation.

Chapter XII

THE FINANCIAL OFFICER

131. The right to a room and meals is available to resident postgraduate students only during term.

132. For serious or persistent misconduct, the President may summon a student listed in Statute 126 (ii) to appear before the Seminary Council. After due consideration by the Council, the President may issue a solemn warning to the student concerned. For very serious reasons, and in particular for reasons involving matters dealt with in Statutes 25 and 26, and having informed his Ordinary, the President may dismiss the student from the College. Normally he shall do so on the recommendation of the Seminary Council.

133. (i) A Financial Officer shall be appointed by the Trustees to assist the President in the administration of the financial resources of the College.

(ii) The vacant post shall be publicly advertised. A report on the candidates by a board of professional assessors shall be laid before the Financial Council. The appointment shall be subject to the terms and conditions laid down by the Trustees.

134. The Financial Officer shall be a member of the Financial Council *ex officio* and shall have such assistant staff as may be deemed necessary.

135. With regard to College property, the Financial Officer shall:

- (i) Keep a complete and classified inventory, revised as necessary.
- (ii) Make certain that all College property is adequately insured and that the College is adequately indemnified against claims arising from personal injuries.

(iii) Notify the insurers and see that the necessary documentation is prepared, should insurance claims arise.

(iv) Recover the cost from the person responsible if the damage or loss has been due to culpable act or neglect.

136. (i) The Financial Officer shall keep, in such form as may be approved by the Trustees, all proper and usual accounts and records of income received or expenditure incurred by the College.

(ii) At the end of each financial year these accounts shall be audited by a qualified auditor, approved by the Financial Council and submitted to the Spring meeting of the Visitors and Trustees, together with a report from the auditor on the finances of the College.

SERVICE DEPARTMENTS

(iii) The Financial Officer shall submit to the Summer meeting of the Visitors and Trustees a statement of the proposed expenditure and projected income of the College for the coming year, which has been approved by the Financial Council.

(iv) When a budget of the College has been approved by the Trustees it shall be a function of the Financial Officer, in consultation with the President, to carry it into effect.

137. (i) The Financial Officer shall be liable to dismissal for persistent or serious misconduct or failure of duty, in accordance with current employment conditions and procedures.

(ii) If the Financial Officer be incapable of discharging duties through permanent incapacity or other inculpable cause, the Trustees shall be entitled to terminate the appointment, in accordance with current employment conditions and procedures.

138. (i) The President shall appoint such heads of Service Departments as may be required for the management of the temporalities of the College and the provision of services (for example, a farm manager, a catering manager, a domestic supervisor, a conference manager, a buildings officer). Their duties and remuneration shall be as specified in their terms of appointment.

(ii) The heads of Service Departments shall provide the services specified in their terms of appointment within the budget approved by the Financial Council. The implementation of this budget shall be overseen by the Financial Officer in consultation with the President.

(iii) The heads of Service Departments shall submit an annual report to the Financial Council or more often if required.

(iv) They shall attend meetings of the Financial Council when requested and may themselves request to attend for specified purposes.

139. They shall have such assistant staff as may be deemed necessary. The duties and remuneration of such staff shall be specified in their terms of appointment.

140. Service Departments may be shared with the National University of Ireland, Maynooth, when this is judged mutually advantageous.

141. (i) Employees shall be liable to dismissal for persistent or serious misconduct or failure of duty, in accordance with current employment conditions and procedures.

(ii) If a College employee be incapable of discharging duties through permanent incapacity or other inculpable cause, the Trustees shall be entitled to terminate the appointment, in accordance with current employment conditions and procedures.

142. The College Councils shall be the Seminary Council, the Council of Studies and the Financial Council.
143. The function of the College Councils is to assist the President and to contribute to the overall good of the College in accordance with the Statutes.
144. The President shall be entitled to preside at all meetings of the College Councils and other College bodies; if he is unable to be present, he shall nominate a person to preside in his place.
145. In all grave matters, except there be special urgency, the President shall consult these Councils in the matters of their respective competence. Subject to the provisions of Statutes 156 and 157, he is not bound to obtain their consent; but if he acts against the view of the majority of a Council, the fact shall be recorded in the minute book of the Council and brought by him to the notice of the Visitors at their next meeting.
146. The Vice-President shall act as secretary to the Councils, and shall keep the minutes of their meetings. The minute books shall be submitted to the Visitors and Trustees at their meetings.
147. It shall be the duty of the President to propose for the consideration of the Councils all relevant matters affecting the interests of the College. It shall also be the right and duty of other members of the Councils to propose for consideration such subjects as they may deem important.
148. The proceedings of these Councils shall be regarded as strictly confidential; any unauthorised communication to students or others shall be treated as a serious violation of duty.
149. The President has authority to require, not only from the members of these Councils, but from all members of the College Community, both singly and collectively, such information and assistance as he may deem necessary for the fulfilment of his office, and particularly for the preparation of his official reports.

150. The Seminary Council shall consist of the President, Vice-President and Directors of Formation. During term it shall meet once a fortnight on a fixed day and, in addition, as often as the President considers necessary.
151. It shall foster cooperation and communication among its own members. In all discussions members shall express their opinions frankly and sincerely (cf. Can. 127 §3). They may consult each other outside meetings regarding the conduct and direction of the seminarians.
152. (i) It shall assist the President in the planning and implementation of the formation programme. It shall ensure that seminarians are aware of and discharge their responsibilities with regard to all areas of the formation programme: human, spiritual, intellectual and pastoral.
(ii) It shall be responsible for drawing up the Seminary Rule to be observed by all seminarians.
153. It shall be responsible for the continuing assessment of seminarians and shall make recommendations and binding decisions regarding them.
154. It may direct that a student leave the seminary for a period of time.
155. It shall discern the suitability of seminarians at each of the key moments of formation for the priesthood: the ministries of Reader and Acolyte, Admission to Candidacy for Ordination as Deacon and Priest, and Ordination to the Diaconate and the Priesthood. It shall have the right to recommend students for Ministries and for promotion to Orders. It shall also have the right to recommend that the conferral of Ministries or promotion to Orders be deferred or withheld. The Ordinary shall be informed of its decisions and recommendations.

156. (i) The Seminary Council shall propose for Ministries or Orders only those seminarians who are judged suitable for the exercise of the Ministry or Order in question.
- (ii) A seminarian shall be recommended for the ministries of Reader or Acolyte or be admitted to Candidacy on the opinion of the majority of the Council.
- (iii) A seminarian shall not be recommended for the Diaconate or the Priesthood if two members of the Council object.
157. (i) A judgement as to the suitability of a candidate for the Diaconate is a judgement as to his eventual suitability for the Priesthood.
- (ii) Should the Council recommend that a Deacon not be promoted to the Priesthood, it shall keep in mind that he has a right of recourse against such a recommendation in accordance with Can. 1030.

158. (i) The Council may refer a seminarian for counselling as part of his formation.
- (ii) In the case of an individual referred for counselling, a letter verifying his attendance may be sought by the Council. The actual counselling is, however, confidential and may not be released to Council without the written consent of the individual (Can. 220).
- (iii) The Council may, in consultation with the seminarian's bishop, refer him for psychological assessment. The Council shall not have access to any report, written or verbal, on such an assessment without his written consent.
- (iv) The management of such confidential reports shall be subject to College regulations.
159. (i) The Council shall have authority to regulate the use of the College Chapel and Oratories and promote the fitting celebration of divine worship in the College.

- (ii) Mass shall be celebrated in Irish once a week in each division.
- (iii) Seminarians shall be helped to develop competence in liturgy by their participation in liturgical celebrations in their own divisions and in the College Chapel and by assisting as sacristans.
- (iv) Those with special talents, such as music, shall be encouraged to develop them and use them in liturgical celebrations.
160. (i) Steps shall be taken to ensure that seminarians acquire an adequate grounding in Latin (cf. Can. 249).
- (ii) During their years of formation they shall acquire the competence in the Irish language that will be enable them to minister as priests to those who use the Irish language. This is particularly important for students in whose diocese the Irish language is spoken or where Gaelscoilleana are to be found.

161. (i) For serious or persistent breach of the Seminary Rule, the President may summon a seminarian to appear before the Council. After due consideration by the Council, the President may issue a solemn warning to the individual concerned, or dismiss him from the College.
- (ii) In urgent cases, when the Seminary Council cannot be convened, the President may dismiss a seminarian from the College.

THE FINANCIAL COUNCIL

162. (i) The Financial Council shall consist of the President, Vice-President and Financial Officer *ex officio*; a Director of Formation and a member of the academic staff elected by the full-time resident priest-members of the College Community; and two lay members with expertise in financial affairs and civil law, nominated by the President in consultation with the Trustees.
- (ii) The elected or nominated members shall hold office for three years. They shall be eligible to serve a second term.
163. The function of the Financial Council shall be to advise the President and the Financial Officer on all matters concerning College temporalities.
164. Its decisions shall be followed by the Financial Officer, unless a contrary direction is given by the President. Any such direction shall be noted in the minutes and brought to the notice of the Visitors at their next meeting.
165. Meetings shall be held once a month during term and, in addition, as often as the President considers necessary. The monthly meetings shall take place on a fixed day or on the first available day afterwards, should other engagements prevent the holding of the normal meeting.
166. The financial documents drawn up by the Financial Officer for submission to the Trustees as detailed in Statute 136 shall be approved by the Financial Council, as shall be the annual budgets of the various Service Departments (Statute 138 (ii)).
167. The Financial Council may advise the Trustees on the management of the investment portfolio of the College.
168. It shall receive at the end of the financial year a report from each Service Department.

THE COUNCIL OF STUDIES
AND OTHER COLLEGE BODIES

169. The Council of Studies consists of the President, Deans of the Faculties, the Registrar and a representative selected by each Faculty. It shall meet at least once a year.
170. (i) There shall be a Library Committee to manage the library resources of the College with a constitution approved by the Trustees.
- (ii) The Committee shall consist of the President or his nominee, two representatives from the Pontifical Faculties of Theology and Canon Law conjointly, one from the Pontifical Faculty of Philosophy, one from the Seminarist Board and two students.
171. Meetings shall be held during the academic year at least once each semester, on a fixed day, and as often besides as the President shall consider necessary.
172. Elected members shall serve for three years and be eligible for re-election.
173. The library purchase budget for the College shall be determined by the President and the Financial Officer. An account of budget expenditure shall be submitted to the President each year.
174. In matters concerning Seminarist courses in Philosophy and Arts, the President shall be advised by the Seminarist Board. It shall consist of the President, Vice-President, a Director of Formation and full-time teachers in the course. The Director of Formation shall act as Secretary.
175. (i) There shall be a Formation Forum to assist in the coordination of the four areas of formation for the priesthood, namely, human, spiritual, intellectual and pastoral. It shall not concern itself with individuals.
- (ii) The President, Vice-President, Directors of Formation, a Counsellor and the Director of Pastoral Training shall be *ex officio* members of the Forum. In addition, the President shall appoint representatives of the Faculty of Theology and a Spiritual Director for a three-year term, which may be renewed.

Chapter XIX

THE MUSEUM AND COLLEGE ARCHIVE

176. (i) There shall be a Seminary Representative Council, with its own constitution, which shall be approved by the President, and may be amended by him from time to time.
- (ii) The aim of the Council is to provide a forum for dialogue between the seminarians and the Seminary Council.
177. There shall be a Pastoral Council to assist the Director of Pastoral Training. It shall consist of the President, Vice-President, Director of Pastoral Training, members of the academic staff with substantial involvement in the Pastoral Studies Programme, and such other personnel as may be deemed appropriate.

180. The College Museum shall be under the care of an honorary Curator and the College Archive shall be under the care of an honorary Archivist.
181. They shall be appointed by the Trustees.
182. It shall be their duty to provide for the safe custody and proper arrangement of the contents of the Museum and Archive respectively, to keep the catalogues up to date, and to secure additions as feasible.
183. Each shall make an annual report to the President.

Chapter XX

Chapter XVIII

THE LIBRARY

178. The Library facilities are the John Paul II Library and the Russell Library. The ownership of the Library buildings and of a substantial proportion of the holdings is vested in the Trustees.
179. The Library facilities shall be shared by the College and the National University of Ireland, Maynooth, as agreed between the Governing Body of the National University of Ireland, Maynooth, and the Trustees.

MEDICAL CARE

184. (i) Students shall avail themselves of all relevant health services provided by the public authorities.
- (ii) They shall be entitled to any medical facilities provided by the College.
185. The Trustees shall appoint a Medical Practitioner who shall give advice and treatment relating to the ordinary health care of the students, and may also advise the President in regard to measures necessary for the promotion of health and hygiene in the College.
186. The Medical Practitioner shall be paid a retainer to be determined by the Trustees. The appointment shall be in accordance with the terms laid down by the Trustees and communicated in writing by the President.
187. The appointment may be terminated by the President, on giving three months' notice shall be given.

**ENFORCEMENT, ALTERATION AND
INTERPRETATION OF STATUTES**

188. If doubt should arise in regard to the meaning of any College Statute, it shall be referred to the Visitors and they shall have power to give an authentic interpretation.
189. A copy of the Statutes shall be supplied by the President to each diocesan bishop in Ireland and to College officials on their respective appointments.
190. The Trustees may, by resolution at any time, alter the Statutes or any number of them. Such alterations shall be promulgated by the President to the College Community and such other person or body as he deems appropriate, and printed at due intervals as an appendix to the Statutes.
191. The President shall have power to make regulations and issue precepts in accordance with these Statutes and for their enforcement. If any matter should arise which is not covered by the Statutes or the Seminary Rule, he has power to make a regulation which shall be submitted for confirmation at the next meeting of the Visitors.
192. These Statutes shall be promulgated in a manner determined by the Trustees.
193. When these Statutes come into force, the Statutes adopted and passed by the Trustees on 2 October 1962 are abrogated.

Note: Adopted at a meeting of the Trustees on 23 November 1999.
Promulgated on 1 December 1999, with effect from 1 January 2000.

COMPLAINTS & DISCIPLINARY PROCEDURES

(A) Procedures to be followed pursuant to Statutes 26 and 27 when an allegation or complaint concerning a matter of doctrine is made

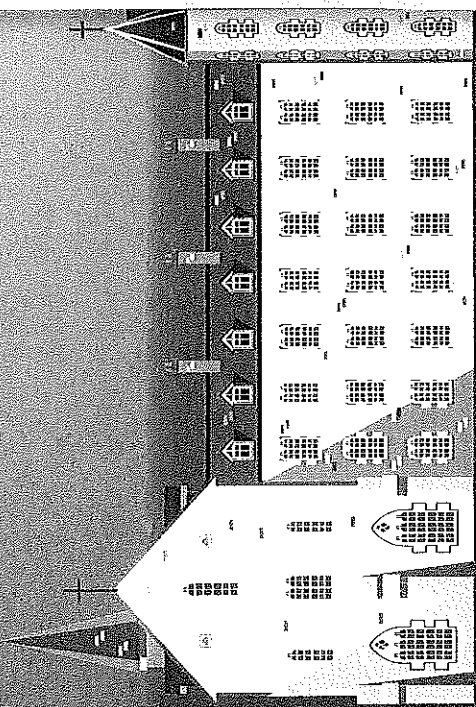
1. (i) If the matter of allegation or complaint cannot be resolved between the President and the member concerned, it shall be referred to a committee of investigation, comprising three persons, to which the President, the member concerned and the Faculty of Theology from among its members shall each appoint one member. The committee shall investigate the matter and within thirty (30) days make recommendations in writing to the President.
 - (ii) If these recommendations do not lead to a solution which is acceptable to both the President and the member concerned, the President shall refer the matter to the Trustees who shall consult the Irish Episcopal Conference.
 - (iii) Should the committee of investigation fail to make a recommendation or agree on a recommendation within the time prescribed above, the President may at his discretion either extend the time prescribed or refer the matter of allegation/complaint to the Trustees as set out in (ii) above.
2. (i) Following the consultation with the Irish Episcopal Conference, the Trustees shall appoint a commission of enquiry of not more than five persons. They shall arrange and set out the procedures pertaining to the enquiry and governing the manner in which the enquiry shall be conducted.
 - (ii) The commission shall have the right to seek and require the cooperation of any or all members of the College Community.
 - (iii) The member concerned shall have the right to hear what allegations or complaints have been made; shall be entitled to speak and to make representations and submit evidence to the commission, and may avail himself or herself of the assistance and representation of not more than two advisers of his or her choice (who may include a lawyer, whether canon or civil), unless the commission of enquiry deem that additional advisers be necessary.

- (iv) On completion of the enquiry, the commission shall submit its report in writing to the Trustees and the Irish Episcopal Conference, both or either of which may discuss the matter with the commission; the Trustees, having offered the member concerned the opportunity to speak in his or her defence, with the assistance of not more than two advisers as aforesaid, shall then decide if the doctrine is contrary to the established teaching of the magisterium.
- (v) If in the judgement of the Trustees the matter is contrary to the established teaching of the magisterium, and if the member concerned remains contumacious, the Trustees may seek his or her resignation, and in default of such resignation may impose dismissal with the obligation and requirement to leave the College permanently, or impose such other sanction as in the circumstances the Trustees shall deem appropriate.
3. In the event of dismissal, there shall be a right of appeal to the Holy See, which right shall be exercised within ninety (90) days of the date of the imposition of the dismissal.
4. Notwithstanding Section 2 above, the Holy See itself is competent to deal with such matters (*Pastor bonus*, 48).
5. At all stages of the procedure, care shall be taken not to damage the good name of the member concerned (cf. Can. 1717 §2).
6. If the Trustees deem it appropriate in the circumstances, they may suspend the member concerned, with or without pay, pending the completion of the procedures.

(B) Procedures to be followed in all other cases in pursuance of Statutes 26 and 27

1. (i) If the matter cannot be resolved between the President and the member concerned, it shall be referred to a committee of investigation, comprising three persons, to which the President, the member concerned and the members of the College Community, as listed in Statute 19(i), (a), (c), (d), (e), shall each appoint one member. The members of the College Community shall elect from among its members; the President shall determine the procedure to be followed. The committee shall investigate the complaint and within thirty (30) days make recommendations in writing to the President.
- (ii) If these recommendations do not lead to a solution which is acceptable to both the President and the member concerned, the President shall refer the matter to the Trustees.
2. (i) The Trustees shall appoint a commission of enquiry, comprising three persons, and shall be entitled to arrange and set out the procedures pertaining to the enquiry and governing the manner in which the enquiry shall be conducted.
- (ii) The member concerned shall have the right to hear what allegations or complaints have been made; shall be entitled to speak and to make representations and submit evidence to the commission, and may avail himself or herself of the assistance and representation of not more than two advisers of his or her choice (who may include a lawyer, whether canon or civil).
- (iii) Should the committee of investigation fail to make a recommendation or agree on a recommendation within the time prescribed above, the President may at his discretion either extend the time prescribed or refer the matter of allegation/complaint to the Trustees as set out in (ii) above.

- (iii) On completion of the enquiry, the commission shall submit its report in writing to the Trustees.
 - (iv) The Trustees shall consider the report and, prior to making a decision and determination of the matter, shall afford the member concerned the opportunity to make representations in his or her defence; they shall be entitled entirely at their discretion to hear and examine any of the witnesses.
 - (v) Subject to the right of appeal in the event of dismissal next hereinafter provided, the decision/determination of the Trustees shall be final and binding. They shall be at liberty to impose such sanction as they consider just in the circumstances and, without prejudice to the generality of the foregoing, if in the opinion of the Trustees there has been misconduct or failure of a grave nature, they may seek the resignation of the member and in default of such resignation may impose dismissal, with the obligation and requirement to leave the College permanently.
3. In the event of dismissal there shall be a right of appeal to the Holy See, which right shall be exercised within ninety (90) days of the date of the imposition of the dismissal.
 4. The Trustees shall be fully at liberty to apply disciplinary sanctions under these Statutes on the basis of findings arrived at by them under the Statutes for the Pontifical University (without having to conduct a separate investigation or enquiry under these Statutes).
 5. At all stages of the procedure, care shall be taken not to damage the good name of the person concerned (cf. Can. 1717 §2).
 6. If the Trustees deem it appropriate in the circumstances, they may suspend the member concerned, with or without pay, pending completion of the procedures.



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